



**NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT**  
**JOB OPPORTUNITY ANNOUNCEMENT**  
**Affirmative Action/Equal Opportunity Employer/Drug-Free Workplace**

**JOA #:** 24-03      **Position #:** 431038      **Posting Date:** 11/29/23      **Application Deadline:** Until filled  
**Position Title:** Ecologist II, III, or IV      **Starting Salary:** Up to \$70,000 DOQ  
**Job Location:** Headquarters - Midway, FL *Located 10 miles west of Tallahassee on Hwy. 90*

**Minimum Qualifications:**

Qualifications for all positions include a working knowledge of aquatic ecology, hydrology, water quality, and aquatic habitats in north Florida; experience in analyzing and utilizing ecological and hydrologic data such as water levels and flow volumes; project management experience, excellent communication, and teamwork skills. Experience in ecological flows and ecohydrology is preferred but not required.

**Ecologist II:** Bachelor's degree in ecology, limnology, wetland science, ecohydrology, or closely related field and three years of experience; or a M.S. and two years of experience.

**Ecologist III:** M.S. in ecology, limnology, wetland science, ecohydrology, or closely related field and three years of related experience; or a bachelor's degree in one of the above fields and at least five years of relevant experience; or a Ph.D. and two years of experience.

**Ecologist IV:** M.S. in ecology, limnology, wetland science, ecohydrology, or closely related field and six years of related experience; or a bachelor's degree in one of the above fields and at least ten years of relevant experience; or a Ph.D. and five years of experience.

**Special Abilities:**

Coursework and experience in aquatic ecology/biology, limnology, hydrology, water chemistry, water resources, and statistics are highly preferable. Proficiency in GIS and statistical data analysis is desirable. Experience with the development of minimum environmental flows for rivers and springs is preferable.

**Description of Position:**

The District's Resource Management Division is seeking a mid to senior level ecologist, environmental scientist, or comparable candidate in a similar discipline, to join a team responsible for evaluating and managing water resources and aquatic habitats in the Florida Panhandle. This is an advanced, professional level position which requires expertise across multiple disciplines related to aquatic ecology, including hydrology, water quality, biology, habitat restoration, and climate science. This position will work with a variety of aquatic habitats and resources, including rivers, lakes, wetlands, estuaries, springs, and aquifers. Effective communication, teamwork, and strong project management and organizational skills are integral to this position.

- Serves as an ecologist on a diverse variety of water resource issues;
- Coordinates or conducts data collection, technical analyses, and projects to evaluate water and ecological resources in aquatic ecosystems, including freshwater needs analyses, ecological flow investigations, estuarine and freshwater habitat evaluations, water quality investigations, watershed planning, hydrologic evaluations and modeling, community evaluations, wetland assessments, ecological studies, etc.;
- Develops and manages scopes of work, budgets, schedules, and task orders to complete projects in timely and cost-effective manner;
- Manages, implements, and performs technical assessments to support development of environmental flows and levels for rivers, lakes, aquifers, springs, and estuaries;
- Designs, performs, and supervises ecological and hydrologic investigations and prepares technical reports;
- Keeps abreast of relevant aquatic ecological research and developments and participates in interagency workgroups as appropriate;
- Provides critical analysis and review of technical projects, proposals, plans, research, and reports;
- Supervises contractors and subcontractors;
- Presents complex projects and concepts to audiences with a wide range of base knowledge;
- Presents to the public, government agencies, the District's Governing Board, and professional meetings;
- Promotes teamwork across divisions, bureaus, and programs and provides superior customer service to the citizens of Florida;
- Coordinates and works with other agencies, organizations, and stakeholders on District priorities and projects;
- Performs other duties as assigned.

---

**How to apply:** Submit a Northwest Florida Water Management District Application and resume to: [human.resources@nfwwater.com](mailto:human.resources@nfwwater.com) ; or fax to 850.539.2777; or mail to 81 Water Management Drive, Havana, FL 32333

**NOTICE TO APPLICANT:** We hire only U.S. citizens and lawfully authorized alien workers. If you need an accommodation in order to participate in the application/selection process, please notify the Office of Human Resources at (850) 539-5999 in advance.

A separate application must be submitted for each Job Opportunity Announcement indicating the position number and title for which you are applying. Applications must be received in the Office of Human Resources by 5:00 p.m. of the deadline date in order to be eligible for consideration. Preference will be given to certain veterans and others related in accordance with Chapter 295, Florida Statutes, Veterans Preference Law. Applicant must provide the required proof of preference at the time of submitting an application for a vacant position. Males between the ages of 18 and 26 are required to provide proof of Selective Service Registration prior to employment or promotion.