



**NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT  
JOB OPPORTUNITY ANNOUNCEMENT  
Affirmative Action/Equal Opportunity Employer/Drug-Free Workplace**

**JOA #:** 25-25      **Position #:** 532030      **Posting Date:** 7/25/2025      **Application Deadline:** Until filled  
**Position Title:** Environmental Scientist      **Starting Salary:** Up to \$58,000 DOQ  
**Job Location:** Headquarters - Midway, FL *Located 10 miles west of Tallahassee on Hwy. 90 OR*  
*DeFuniak Springs Field Office, 700 US Hwy 331 South, DeFuniak Springs, FL*

**Minimum Qualifications:**

Bachelor's degree in Biology, Environmental Science, Environmental Studies, or related discipline and four years experience in a related field, to include experience permitting stormwater systems. A master's degree as described above may be substituted for one year of the required professional experience. Additional course work in the physical.

**Special Abilities:**

Preferred familiarity with stormwater permitting in Northwest Florida, its applicable rules, and the Florida Uniform Mitigation Assessment Method (UMAM); expertise in water quality/limnology/ecology; knowledge of and experience with rare and endangered flora and fauna evaluation and identification; ability to evaluate written proposals in area of expertise; working knowledge of field equipment and laboratory procedures. Must be able to work in both an office and field environment. Must be physically capable of working in Florida's climate and in rough terrain. Ability to utilize maps and GPS equipment to navigate throughout the District. Must have composition skills for writing informal and technical reports, as well as letters to applicants. Must have the ability to speak in front of a group and to make professional presentations. Must have the flexibility to work overtime if necessary.

**Description of Position:**

This is a highly responsible position accountable for the technical and administrative evaluation of environmental resource permit applications and exemptions, agricultural and forestry surface water management permit applications and exemptions, and other related issues under the criteria of Chapters 120 and 373, Florida Statutes and applicable Florida Administrative Codes.

Work includes performing Environmental Resource Permit (ERP) and Management and Storage of Surface Water (MSSW) permit review for exemptions and permit applications, regarding wetland protection, water quality, and potential environmental effects for consistency with applicable administrative rules and Florida Statutes, and the preparation of technical staff reports for permits and other investigations. Coordinates with District staff, consultants and other local governments. Responsible for the processing of permit applications by ensuring that all noticing requirements and time frames are met, administrative details and requirements are fulfilled, and that all applications are processed in a timely and efficient manner. Performs site inspections of proposed and completed stormwater projects.

Attends pre-application meetings with applicants and consultants to discuss the rules and criteria and how they apply to permit applications and to resolve administrative and technical issues associated with the projects. Receives input from the public on applications with heightened public awareness and assesses the impact of the proposed stormwater system as it relates to public concerns. Further duties include providing technical, environmental, biological, ecological, and water quality expertise, including directing or assisting in the collection of surface water quality data; participating in the inspection of stormwater management facilities. Prepares internal reports regarding recommendations for approval or denial of permits and the need for specific conditions. Attends meetings with District staff, local government, state and federal personnel. May occasionally travel overnight and will make day trips to project sites. Assists the compliance staff in their resolution of issues associated with projects. Performs other duties as required.

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**How to apply:** Submit a Northwest Florida Water Management District Application and resume to: [human.resources@nwfwater.com](mailto:human.resources@nwfwater.com) or mail to 81 Water Management Drive, Havana, FL 32333

**NOTICE TO APPLICANT:** We hire only U.S. citizens and lawfully authorized alien workers. If you need an accommodation in order to participate in the application/selection process, please notify the Office of Human Resources at (850) 539-5999 in advance.

A separate application must be submitted for each Job Opportunity Announcement indicating the position number and title for which you are applying. Applications must be received in the Office of Human Resources by 5:00 p.m. of the deadline date in order to be eligible for consideration. Preference will be given to certain veterans and others related in accordance with Chapter 295, Florida Statutes, Veterans Preference Law. Applicant must provide the required proof of preference at the time of submitting an application for a vacant position. Males between the ages of 18 and 26 are required to provide proof of Selective Service Registration prior to employment or promotion.