



**NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT
JOB OPPORTUNITY ANNOUNCEMENT
Affirmative Action/Equal Opportunity Employer/Drug-Free Workplace**

JOA #: 25-28 **Position #:** 241021 **Posting Date:** 8/14/2025 **Application Deadline:** Until filled
Position Title: Infrastructure and Application Dev. Program Manager **Starting Salary:** Up to \$97,000.00
Job Location: Headquarters - Midway, FL *Located 10 miles west of Tallahassee on Hwy. 90*

Minimum Qualifications:

A bachelor's degree in computer science, management information systems, or related field, and five years of progressively responsible experience in computer systems analysis, computer programming or in planning/ designing distributed computer systems. Must have operational/functional knowledge of using and configuring Microsoft products, Active Directory administration, SQL Database, hypervisor technology. Knowledge of cyber security practices and protocols to safeguard company systems. Knowledge of Cohesity Backup and Recovery a plus.

Description of Position:

This is an advanced technical and leadership position in the Information Technology Bureau responsible for performing and/or managing staff to perform database administration, application development, infrastructure operations, disaster recovery and governance of information technology controls. This position is responsible for servers, application implementation, network hardware and other infrastructure.

Duties and Responsibilities:

Manages advanced systems that include cloud, server, application and client software/hardware computing. Manages complex TCP/IP network devices that include wireless APs, switches, routers and security appliances. Plans and executes system upgrades and maintenance tasks, including network configuration, installation of new hardware and software, and account access. Responsible for disaster recovery of NFWMD systems, including databases, applications, network servers, etc. to meet the recovery time and recovery point objective. Assimilate information, develop plans, and recommend processes and procedures for server and storage administration. Ensures that all systems are secure and compliant with industry regulations and company policies. Maintain detailed documentation of IT infrastructure, processes, and procedures for internal use and audits. Participates in the creation of business and technical policies and procedures. Develops, edits, and reviews documentation relating to information technology policies and procedures and ensures conformance with established standards. Responsible for the coverage of network issues and repairs that occur after normal business hours, including on holidays and weekends, as directed by IT management.

Special Abilities:

Ability to diagnose and resolve technical issues quickly and efficiently. Experience communicating effectively verbally and in writing. Able to convey technical information to technical and non-technical users. Experience and prioritizing, organizing, and performing multiple work assignments simultaneously. The position requires occasional work after-hours and weekends. Must be willing to travel to support remote offices and occasionally work after hours. A valid driver's license is required. Must be able to lift up to 50 pounds.

How to apply: Submit a Northwest Florida Water Management District Application and resume to: human.resources@nfwwater.com or mail to 81 Water Management Drive, Havana, FL 32333

NOTICE TO APPLICANT: We hire only U.S. citizens and lawfully authorized alien workers. If you need an accommodation in order to participate in the application/selection process, please notify the Office of Human Resources at (850) 539-5999 in advance.

A separate application must be submitted for each Job Opportunity Announcement indicating the position number and title for which you are applying. Applications must be received in the Office of Human Resources by 5:00 p.m. of the deadline date in order to be eligible for consideration. Preference will be given to certain veterans and others related in accordance with Chapter 295, Florida Statutes, Veterans Preference Law. Applicant must provide the required proof of preference at the time of submitting an application for a vacant position. Males between the ages of 18 and 26 are required to provide proof of Selective Service Registration prior to employment or promotion.