



NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT
JOB OPPORTUNITY ANNOUNCEMENT
Affirmative Action/Equal Opportunity Employer/Drug-Free Workplace

JOA #: 26-02 **Position #:** 521002 **Posting Date:** 01/06/2026 **Application Deadline:** Until Filled

Position Title: Chief, Bureau of Groundwater **Starting Salary:** up to \$94,577.60 DOQ

Job Location: Headquarters - Midway, FL *Located 10 miles west of Tallahassee on Hwy. 90*

Minimum Qualifications:

Graduation from an accredited college or university with a Master's degree in geology, engineering, hydrology, planning, public administration, environmental science, and six years of progressively responsible experience in the coordination or management of land use, environmental or water resources programs; or a Bachelor's degree in the previously identified areas and eight years of experience in the areas identified above. Registration as a Professional Engineer or Professional Geologist in the State of Florida. Expertise with appropriate Florida Statutes and rules related to groundwater use. Demonstrated program management/development skills; the ability to provide guidance and supervision to professional and technical staff; budgetary experience and excellent organizational, written, and verbal communication skills.

Special Abilities:

Proven and effective technical and administrative skills. Ability to plan, assign, supervise and provide for quality work in a timely fashion. Knowledge of regulatory administration, hydrology and hydraulics, water quality, and familiarity with computer modeling techniques. Knowledge of well construction methods and ability to interpolate geophysical logs preferred.

Description of Position:

This is a highly responsible professional position reporting directly to the Division Director. It involves the development, implementation, and administration of the District's groundwater regulatory program including well construction, water well contractor licensing, and water use. The position requires the supervision of professional staff, including ensuring effective administration of the District's permitting, compliance, and enforcement components of groundwater regulation rules delegated to and/or administered by the District

The Chief manages the overall functions of the Bureau of Groundwater Regulation and provides technical and administrative guidance, including:

Program Development and Implementation:

- Compile metrics, maintain accountability and database records, and implement processes to maintain efficiency of groundwater regulation programs. Coordinate and compile the annual regulatory plan, the preparation of rules, and complete rulemaking activities.
- Present programmatic recommendations to the Division Director and Governing Board.
- Develop, implement, and coordinate Bureau functions, technical evaluations, permit recommendations, and licensing. **Regulatory Oversight and Administration (Well Regulation Program and Contractor Licensing):**
- Oversee the coordination and administration of the Regulation of Wells program under Chapters 40A-3 and delegated/administered rules under Department 62.

How to apply: Submit a Northwest Florida Water Management District Application and resume to human.resources@nfwwater.com or mail to 81 Water Management Drive, Havana, FL 32333

NOTICE TO APPLICANT: We hire only U.S. citizens and lawfully authorized alien workers. If you need an accommodation in order to participate in the application/selection process, please notify the Office of Human Resources at (850) 539-5999 in advance.

A separate application must be submitted for each Job Opportunity Announcement indicating the position number and title for which you are applying. Applications must be received in the Office of Human Resources by 5:00 p.m. of the deadline date in order to be eligible for consideration. Preference will be given to certain veterans and others related in accordance with Chapter 295, Florida Statutes, Veterans Preference Law. Applicant must provide the required proof of preference at the time of submitting an application for a vacant position. Males between the ages of 18 and 26 are required to provide proof of Selective Service Registration prior to employment or promotion.



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- Ensure the effective processing and supervision of water well permits and technical recommendations concerning well construction, repair, or abandonment.
- Oversee the investigation of complaints involving water well construction, abandonment, or repairs and coordinate compliance and enforcement actions.
- Ensure proper processing of applications for water well contractor licenses and renewals. • Oversee the management of the DEP Chapter 62-524, F.A.C., contract for the District.
- Regulatory Oversight and Administration (Water Use Program): • Supervise the technical and administrative review of Water Use Permit Applications (WUP).
- Oversee and evaluate the performance and interpretation of simulations from computerized groundwater flow models and evaluate impacts. • Ensure the technical quality of specialized analysis, including statistical analyses, geochemical analysis, stratigraphic interpretations, and surface water hydrology evaluation.
- Direct staff in validating computer simulations and test data and determine if additional testing is needed.
- Coordinate the preparation and review of technical staff reports with recommendations for approval or denial of water use requests.
- Ensure the development of clear, appropriate permit conditions based on application evaluation and resource availability.
- Investigate complaints and coordinate compliance and enforcement activities. • Staff and Resource Management:
- Provide guidance and supervision to professional and technical staff.
- Plan, assign, and supervise, and provide for quality work in a timely fashion.
- Assist in the development of technical rules and regulations.
- Provide testimony in cases where permit actions are challenged.
- Oversee the maintenance and evaluation of data in groundwater-related databases and GIS applications.
- Performs other duties as assigned.
- External Relations:
- Coordinate public relations and information efforts regarding Bureau responsibilities.
- Develop and maintain a cooperative working relationship with local and state agencies.
- Ensure effective communication with the public, consultants, and governmental agencies regarding technical questions and program requirements.

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