



**NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT  
JOB OPPORTUNITY ANNOUNCEMENT  
Affirmative Action/Equal Opportunity Employer/Drug-Free Workplace**

**JOA #:** 26-03      **Position #:** 242009      **Posting Date:** 02/02/2026      **Application Deadline:** Until Filled  
**Position Title:** GIS Analyst II      **Starting Salary:** up to \$54,896 DOQ  
**Job Location:** Headquarters - Midway, FL *Located 10 miles west of Tallahassee on Hwy. 90*

**Minimum Qualifications:**

Bachelor's degree in Geography, Information Technology, Environmental Science or related field with two (2) years of experience with ESRI ArcGIS Suite of products (ArcGIS Pro Preferred), ArcGIS Online, ArcGIS Enterprise, spatial data editing, maintenance and metadata creation, or a Master's degree and one year as described above.

**Special Abilities:**

Ability to build effective relationships in a team-oriented environment. Must be able to prioritize multiple tasks and work simultaneously. Must be able to learn new software systems as the work process evolves. Programming in Python and Web AppBuilder Developer Edition preferred but not required. Knowledge of relational database systems, storage and retrieval of data from these systems. Proficiency using Microsoft Office suite and programs. Customer service focus with excellent written and verbal communication skills required.

**Description of Position:**

The Northwest Florida Water Management District is actively seeking a GIS Analyst to assist in the development and integration of GIS technologies using the ESRI suite of products, services, and solutions. Assist with the integration of web mapping applications and preparation of maps, graphics and reports to satisfy customer's needs. The ideal candidate will have advanced knowledge of ESRI ArcGIS Desktop and ArcGIS Online products, Web-based or mobile GIS solutions, GIS data management best practices and cartographic best practices.

- Provide technical expertise in GIS development, analysis, design, database implementation, documentation and support for district clients;
- Assists with analysis, research, design, and implementation of all mapping tools, templates, standards, and software as well as creates a knowledge base of standard templates and techniques;
- Develop, maintain, and publish web maps, apps and services in ArcGIS Online (AGOL) and/or Portal environment;
- Publishing and configuring ArcGIS Server / ArcGIS Online hosted feature services for optimization of field data capture utilizing Web Maps, Field Maps, Survey 123 and Operational Dashboards;
- Educates internal and external clients about GIS capabilities and resources; seeks end-user input regarding enhancements to existing services and applications;
- Provide advanced GIS support and analysis for departmental projects;
- Ability to acquire, process and integrate data relevant to the districts needs while assuring accuracy and metadata standards;
- Proficiency using Microsoft Office Professional Suite (Access, Excel, Word, PowerPoint);
- Ability to develop and maintain project documentation standards;
- Ability to work independently; and
- Perform other duties as required

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**How to apply:** Submit a Northwest Florida Water Management District Application and resume to [human.resources@nwfwater.com](mailto:human.resources@nwfwater.com) or mail to 81 Water Management Drive, Havana, FL 32333

**NOTICE TO APPLICANT:** We hire only U.S. citizens and lawfully authorized alien workers. If you need an accommodation in order to participate in the application/selection process, please notify the Office of Human Resources at (850) 539-5999 in advance.

A separate application must be submitted for each Job Opportunity Announcement indicating the position number and title for which you are applying. Applications must be received in the Office of Human Resources by 5:00 p.m. of the deadline date in order to be eligible for consideration. Preference will be given to certain veterans and others related in accordance with Chapter 295, Florida Statutes, Veterans Preference Law. Applicant must provide the required proof of preference at the time of submitting an application for a vacant position. Males between the ages of 18 and 26 are required to provide proof of Selective Service Registration prior to employment or promotion.