



**NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT  
JOB OPPORTUNITY ANNOUNCEMENT  
Affirmative Action/Equal Opportunity Employer/Drug-Free Workplace**

**JOA #:** 26-10      **Position #:** 532033      **Posting Date:** 03/06/2026      **Application Deadline:** Until filled

**Position Title:** Water Resource Representative I      **Starting Salary:** up to \$45,344.00 DOQ

**Job Location:** DFS DeFuniak Springs 700 US-331, DeFuniak Springs, FL 32435

**Minimum Qualifications:**

Bachelor's degree in biology, botany, engineering, or natural resources, environmental science, water resources management, engineering technology or related field, and one year experience in the construction and operation of surface water management facilities, environmental project evaluation, land management, or construction related discipline; or, an Associate's Degree and a minimum of four years of experience; or high school diploma, general education diploma or vocational school certificate and a minimum of five years of experience in same program areas. Requires a valid Driver's license.

**Description of Position:**

Inspects surface water management project construction sites and activities, using approved plans to ensure that the surface water management systems are constructed in accordance with rule exemptions or permitted designs and conditions; researches and investigates complaints received including, but not limited to, wetland impacts, unauthorized construction, and flooding; works with permittees to resolve deficiencies; prepares and maintains inspection reports, compliance information, and documents deficiencies during inspections; communicates with supervisor and colleagues regarding complaints or inspections that may require enforcement action; Responds to public complaints and concerns in designated geographic region; conducts site inspections to ensure rule and permit compliance while under construction and during operation and maintenance; attends office meetings, training classes, and applicable seminars/webinars when required; Works with compliance specialist in navigating compliance and enforcement activities; interacts directly with the public as a District representative and uses experience and knowledge to resolve conflicts and challenges related to construction of regulated activities; performs other related duties as assigned.

**Special Abilities and/or Requirements:**

Effective written and verbal communication skills. Ability to perform site inspections, interpret construction plans and graphical/aerial information, prepare technical reports and correspondence, respond to public inquiries, and utilize Global Positioning System (GPS) technology, Microsoft Office, and camera software. Strong time management skills and attention to detail. Strong conflict resolution, public negotiation and problem-solving skills. Ability to work independently, project a positive public image and work effectively with federal, state and local agencies. Familiarity with Florida Statutes, Florida Administrative Code and programs relating to surface water permitting and water management preferred. Knowledge of surface water management project design, environmental project management, surveying equipment and techniques, and District ERP rules and regulations preferred. Job routinely requires regular strenuous, physical exertion in an outdoor setting, including, but not limited to: enduring inclement weather conditions and general exposure to elements; traversing rough, uneven terrain without any vehicular assistance. Knowledge of agricultural and forestry operations and Florida Stormwater, Erosion and Sediment Inspector Certification is preferred.

**Duties and Responsibilities:**

Inspects surface water management project construction sites and activities, using approved plans to ensure that the surface water management systems are constructed in accordance with rule exemptions or permitted designs and conditions; researches and investigates complaints received including, but not limited to, wetland impacts, unauthorized construction, and flooding; works with permittees to resolve deficiencies; prepares and maintains inspection reports, compliance information, and documents deficiencies during inspections; communicates with supervisor and colleagues regarding complaints or inspections that may require enforcement action; Responds to public complaints and concerns in designated geographic region; conducts site inspections to ensure rule and permit compliance while under construction and during operation and maintenance; attends office meetings, training classes, and applicable seminars/webinars when required; Works with compliance specialist in navigating compliance and enforcement activities; interacts directly with the public as a District representative and uses experience and knowledge to resolve conflicts and challenges related to construction of regulated activities; performs other related duties as assigned.

**How to apply:** Submit a Northwest Florida Water Management District Application and resume to [human.resources@nfwwater.com](mailto:human.resources@nfwwater.com) or mail to 81 Water Management Drive, Havana, FL 32333

**NOTICE TO APPLICANT:** We hire only U.S. citizens and lawfully authorized alien workers. If you need an accommodation in order to participate in the application/selection process, please notify the Office of Human Resources at (850) 539-5999 in advance.

A separate application must be submitted for each Job Opportunity Announcement indicating the position number and title for which you are applying. Applications must be received in the Office of Human Resources by 5:00 p.m. of the deadline date in order to be eligible for consideration. Preference will be given to certain veterans and others related in accordance with Chapter 295, Florida Statutes, Veterans Preference Law. Applicant must provide the required proof of preference at the time of submitting an application for a vacant position. Males between the ages of 18 and 26 are required to provide proof of Selective Service Registration prior to employment or promotion.