



**NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT
JOB OPPORTUNITY ANNOUNCEMENT
Affirmative Action/Equal Opportunity Employer/Drug-Free Workplace**

JOA #: 27-01 **Position #:** 522007 **Posting Date:** 9/23/2026 **Application Deadline:** Until filled
Position Title: Program Manager, Hydrogeologist **Starting Salary:** Up to \$76,481.60 DOQ
Job Location: Headquarters - Midway, FL *Located 10 miles west of Tallahassee on Hwy. 90*

Minimum Qualifications:

Graduation from an accredited college or university with a bachelor's degree in hydrogeology, geology, engineering or related field. Two years of experience in a related field. Familiarity with Florida's geology, water well construction, repair, and abandonment, including rules. Possession of a valid driver's license required.

Special Abilities:

Knowledge of the fundamentals of ground water movement/hydrogeology, topographic evaluation. Position must be able to communicate clearly and effectively with the public. Experience with ground water flow model(s), agricultural water use demand model(s), GPS equipment, Excel, and Microsoft WORD processing program preferable. Some understanding of mapping and Geographic Information System (GIS) applications is also desirable. Professional Geologist, Professional Engineer, and/or Water Well Contractor License desirable.

Description of Position:

This is a professional position tasked with the administration of the District's Well Regulation Program and assists with resolving technical issues relating to wells and water use permitting by the District. This duties of this position includes supervision of professional staff in the area of resource management, technical staff in the area of water well construction, and administrative staff in the area of application review and processing.

Coordinates and administrates the regulation of wells program under Chapters 40A-3, 62-524, 62-531, and 62-532, F.A.C., and other relevant laws and rules; supervises the processing of water well permits; makes technical decisions/recommendations concerning well construction, repair, or abandonment, assists field representatives on a routine basis; oversees investigation of complaints involving water well construction, abandonment, or repairs and assists with an enforcement action; coordinates well permitting and contracting issues with FDEP, DOH and other governmental entities as necessary; processes applications for water well contractor licenses and renewals; interacts with water well contractors regarding District rules and program requirements; and manages the DEP Chapter 62-524, F.A.C., contract for the District.

Conducts routine geological and hydrological analysis, administers contracts, prepares analysis of policy, rules, procedures and legislation affecting the District's regulatory programs. Assists in the development of technical rules and regulations. Communicates with and assists the public, consultants, and governmental agencies on a daily basis, and attends meetings as required. Assists the Bureau Chief and Division Director with the supervision of professional and non-professional personnel. Performs other duties and responsibilities assigned.

This position also provides technical and administrative review of Consumptive Water Use Permit applications.. Water use permitting assistance typically includes technical evaluation of water well design and location including withdrawal zones.

How to apply: Submit a Northwest Florida Water Management District Application and resume to human.resources@nwfwater.com or mail to 81 Water Management Drive, Havana, FL 32333

NOTICE TO APPLICANT: We hire only U.S. citizens and lawfully authorized alien workers. If you need an accommodation in order to participate in the application/selection process, please notify the Office of Human Resources at (850) 539-5999 in advance.

A separate application must be submitted for each Job Opportunity Announcement indicating the position number and title for which you are applying. Applications must be received in the Office of Human Resources by 5:00 p.m. of the deadline date in order to be eligible for consideration. Preference will be given to certain veterans and others related in accordance with Chapter 295, Florida Statutes, Veterans Preference Law. Applicant must provide the required proof of preference at the time of submitting an application for a vacant position. Males between the ages of 18 and 26 are required to provide proof of Selective Service Registration prior to employment or promotion.