



NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT
JOB OPPORTUNITY ANNOUNCEMENT
Affirmative Action/Equal Opportunity Employer/Drug-Free Workplace

JOA #: 27-02 **Position #:** 311031 **Posting Date:** 10/5/26 **Application Deadline:** Until filled

Position Title: Lands Manager II **Starting Salary:** Up to \$58,000.00 DOQ

Job Location: Econfina Field Office - 6418 E. Highway 20, Youngstown, FL 32466

Minimum Qualifications:

Bachelor's degree in Natural Resource Conservation, Forest Resource Conservation or other Natural Sciences and five years of experience in forestry, land management or natural resources related field, or 10 years' experience in forestry, land management or a natural resource conservation related field and a minimum of 5 years' experience as a Certified Prescribed Burn Manager (CPBM). At least five years of experience directly related to conducting forest and land management activities, including prescribed burning and upland/wetland habitat restoration activities/operations and general land management activities/operations.

Special Abilities:

Project management for forest management, prescribed fire and upland/wetland habitat restoration activities/operations and general land management projects, including but not limited to timber inventory/marketing/sale/harvesting projects, land acquisition timber inventory field checks and implementation/integration of all District lands into GIS/GPS format, including, but not limited to stand delineation, stand description, prescribed fire planning and implementation, timber management activities, etc. Ability to make independent decisions in the field or in conjunction with the Forest Operations Supervisor.

Requires ability to use ArcMap, GPS and other land management IT equipment and must be a Florid Certified Burn Manager in good standing (≤ 3 points) upon hire. Must possess a valid driver's license.

Knowledge of forest management, ecological/prescribed fire, upland/wetland habitat restoration methods and techniques, herbicide application and use, GPS/surveying techniques, land management heavy/light equipment operations/maintenance, GPS/surveying techniques, boat operations and maintenance. Skill in: implementation of prescribed burning to achieve desired ecological results; identification of invasive plant and animal species, Ability to follow verbal and written instructions, work with minimal supervision and work well with others. Ability to use surveys, maps and aerial photography in management decision making. Ability to stand and/or walk through woods/swamps for long periods of time each day, approximately 50% of the time, to bend over, squat and perform other bodily motions while performing various manual tasks and to lift heavy objects approximately 25% of the time each day while conducting forest management, prescribed fire and upland/wetland habitat restoration activities/operations. Ability to conduct physical work for three-to-four-hour periods at a time in hot/cold/humid/wet conditions while being exposed to natural elements including biting insects, poisonous plant or animals and exposure to smoke, and chemicals used for land management programs.

Description of Position:

This professional position, which reports to the Central Region Forest Operations Supervisor, involves the planning, development, coordination, and implementation of all District forest operations and land management activities consolidated within the Central Region (CR) geographical area which encompasses District lands in Bay, Holmes, Walton and Washington counties. This individual will be directly responsible for all forestry and land management operations projects/activities within the CR including, but not limited to, the following: 1) timber management/inventory/marketing/sales; 2) prescribed burning; 3) upland/wetland habitat restoration, including site preparation, mechanical/chemical (herbicide) vegetation mgt., reforestation, groundcover restoration and wiregrass donor site development/management; 4) invasive exotic plant and animal eradication and treatment, 5); regional forestry planning and; 6) District land rules enforcement.

Implements field work for forest and land management activities and associated administrative work including research and record-keeping related to all timber management/inventory/marketing/sale, prescribed burning and upland/wetland habitat restoration, enhancement and maintenance and wiregrass donor site development/management projects/activities/operations, invasive plant and animal eradication programs. Assists CR employees in enforcement-related activities on CR lands; Provides inspection and management of all forestry operations for water management areas within the CR in concert with Land Management Staff; Coordinates projects involving all phases of forest operations and land management for the District's land management/acquisition programs for the CR, including, but not limited to: pine timber inventory/marketing/sales/harvesting, prescribed burning and upland/wetland habitat restoration, enhancement and maintenance, hydrologic restoration as it relates to forest/land management practices and preacquisition timber evaluations, Implements and integrates all water management areas within the CR into GIS/GPS formats for forest operations and forest management planning purposes; Works closely with the Florida Forest Service, the Florida Fish and Wildlife Conservation Commission and other federal, state and local agencies, partnerships and environmental groups to plan/implement forest operations and land management projects/activities, prescribed fire and upland/wetland habitat restoration activities/operations, groundcover habitat restoration, invasive exotic plant and animal treatment and eradication, and other forest and land management projects. Works with neighboring landowners, volunteers and the general public on a regular basis. Other duties as assigned.

This individual will assist in land management database development as it relates to forest management for the CR in cooperation with the Forest Operations Supervisor. In addition, this individual, as needed, will work in conjunction with the Regional Land Managers and staff of the Western, Central and Eastern Land Management Regions and the Bureau Chief in the planning and implementation of cooperative prescribed fire and timber sale assignments as needed.

How to apply: Submit a Northwest Florida Water Management District Application and resume to human.resources@nwfwater.com or mail to 81 Water Management Drive, Havana, FL 32333

NOTICE TO APPLICANT: We hire only U.S. citizens and lawfully authorized alien workers. If you need an accommodation in order to participate in the application/selection process, please notify the Office of Human Resources at (850) 539-5999 in advance.

A separate application must be submitted for each Job Opportunity Announcement indicating the position number and title for which you are applying. Applications must be received in the Office of Human Resources by 5:00 p.m. of the deadline date in order to be eligible for consideration. Preference will be given to certain veterans and others related in accordance with Chapter 295, Florida Statutes, Veterans Preference Law. Applicant must provide the required proof of preference at the time of submitting an application for a vacant position. Males between the ages of 18 and 26 are required to provide proof of Selective Service Registration prior to employment or promotion.