NORTHWEST FLORIDA WATER MANAGEMENT DISTRICT
JOB OPPORTUNITY ANNOUNCEMENT
Affirmative Action/Equal Opportunity Employer/Drug-Free Workplace

JOA #:	**27-06**	**Position #:**	512004	**Posting Date:**	10/5/2026	**Application Deadline:**	Until filled

Position Title: Engineer I **Starting Salary:** Up to $75,004.80 DOQ

Job Location: Pensacola Service Office

Minimum Qualifications:
Graduation from an accredited college or university with a bachelor's degree in Civil, Agricultural, Environmental, Hydraulic or Water Resources Engineering. Ability to properly implement permitting rules, regulations, policies and procedures and project positive public image. Must be proficient in both oral and written communications. Engineer Intern certification is preferred. Valid Driver's License is required as well.

Special Abilities:
Must be able to work in both an office and field environment. Must be physically capable of working in Florida's climate and in rough terrain. Ability to utilize maps and GPS equipment to navigate throughout the District. Must have composition skills for writing informal and technical reports, as well as letters to applicants. Must have the ability to speak in front of a group and to make professional presentations. Must have the flexibility to work overtime if necessary.

Description of Position:
This is a highly responsible position accountable for the technical and administrative evaluation of environmental resource permit applications and exemptions, agricultural and forestry surface water management permit applications and exemptions, and other related issues under the criteria of Chapters 120 and 373, Florida Statutes and applicable Florida Administrative Codes.

- Reviews Environmental Resource Permit applications/exemptions and Agricultural/Forestry Surface Water Management Permit applications/exemptions for compliance with administrative rules and Florida Statutes;
- Reviews construction plans, drawings, calculations, and reports submitted with applications;
- Conducts site inspections of proposed and completed stormwater projects to assess site conditions, verify design assumptions, and ensure permit compliance;
- Attends pre-application meetings with applicants and consultants to discuss rules, criteria, and resolve administrative/technical issues;
- Receives and assesses public Input on applications with heightened public awareness, evaluating stormwater system impacts related to public concerns;
- Prepares internal reports with recommendations for permit approval/denial and specific conditions;
- Participates in meetings with District staff, local government, state, and federal personnel;
- Occasionally travels overnight and make day trips to project sites;
- Assists compliance staff in resolving project-related issues;
- Performs other duties as required.

How to apply: Submit a Northwest Florida Water Management District Application and resume to human.resources@nwfwater.com or mail to 81 Water Management Drive, Havana, FL 32333

NOTICE TO APPLICANT: We hire only U.S. citizens and lawfully authorized alien workers. If you need an accommodation in order to participate in the application/selection process, please notify the Office of Human Resources at (850) 539-5999 in advance.

A separate application must be submitted for each Job Opportunity Announcement indicating the position number and title for which you are applying. Applications must be received in the Office of Human Resources by 5:00 p.m. of the deadline date in order to be eligible for consideration. Preference will be given to certain veterans and others related in accordance with Chapter 295, Florida Statutes, Veterans Preference Law. Applicant must provide the required proof of preference at the time of submitting an application for a vacant position. Males between the ages of 18 and 26 are required to provide proof of Selective Service Registration prior to employment or promotion.